



ZDHC

Zero Discharge of Hazardous Chemicals Company Policy

ZDHC e MRSL meaning

ZDHC means Zero Discharge of Hazardous Chemicals and is a program born from the initiative of some world famous brands that created the program focusing on the principles of transparency and management of chemical substances according to an integrated approach of prevention and precaution.

The acronym MRSL refers to the list of chemical substances whose intentional use is prohibited in the production of textiles, natural and synthetic leather, as well as textile product finishes and footwear.

ZDHC aims

The ZDHC's key objectives can be summarized as follows:

- Eliminate or replace hazardous chemicals
- Develop transparent processes to promote safer chemistry
- Develop effective tools, best practices and continuous training to improve chemical management
- Develop collaboration with all actors involved in company activities to promote transparency regarding the chemicals used and the application of best practices.

How comply to ZDHC

The company must not intentionally introduce substances listed on the MRSL (Manufacturing Restricted Substance List) into the production cycle. This list include all the substances subject to restrictions in production processes and the maximum concentration limits allowed in formulations.

Chemicals must be managed in an appropriate and organized manner: this aspect will be assessed through audits.

The company, through an organized research and development system, must ensure the development of procedures aimed at finding alternative substances in order to replace hazardous ones with others that have a less impact on both workplace safety and the environment.

What must do for be compliance with ZDHC program

The company must adhere to the following principles:

- Achieve regulatory compliance
- Knowledge of existing raw materials
- Accurately assess chemical risks
- Correctly qualify suppliers
- Management operating procedures
- Environmental operating procedures
- Internal training
- Research and development to replace substances included in the MRSL
- Continuous improvement (monitoring and measurement of objectives and frequent internal audits).

COMPEX FINISH SRL Policy

COMPEX FINISH SRL is committed to continuously improving its 360° performance in order to remain globally competitive.

COMPEX FINISH SRL is committed to the following principles:

- Compliance with legislative provisions and regulatory requirements applicable to its production operations, which are binding with regard to environmental protection and the protection of worker health and safety.
- Use safer and more sustainable chemicals in production processes to ensure the protection of employees, the community, the environment, and consumer health. In this regard, it should be noted that COMPEX FINISH SRL has long since discontinued the internal use of diisocyanates, critical chemical agents during handling, and has undertaken development processes for new products free of cyclic siloxane monomers and organic fluorine compounds.
- Promote the sharing of company policies with all internal and external stakeholders involved in company operations.
- Implement measures to reduce the use of hazardous substances listed in the ZDHC MRSL in all processes affecting the production site.
- Comply with global legislation and customer requirements regarding restricted substances in COMPEX FINISH SRL's final products.
- Continuously research new substances to replace hazardous chemicals with safer, more environmentally friendly alternatives.
- Share necessary information regarding the chemical inventory with suppliers and all stakeholders to ensure traceability of the production process.
- Continuously train and raise awareness among all internal personnel regarding compliance with their working principles and methodologies for the proper management of chemical substances.

